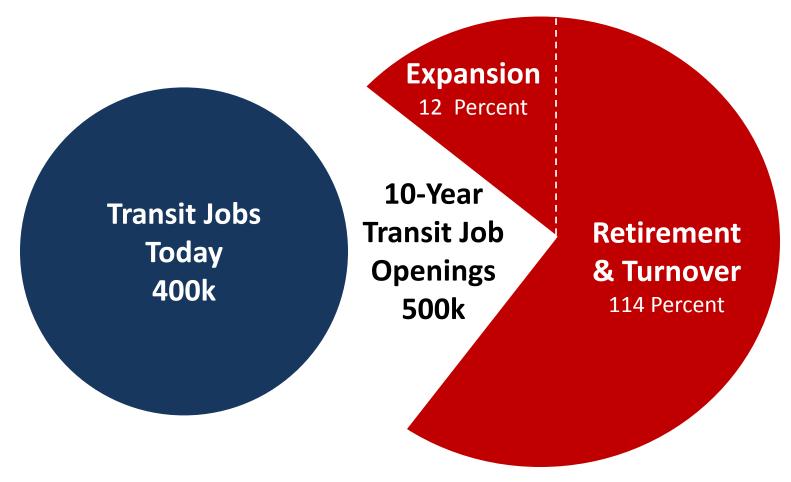
The Challenge:

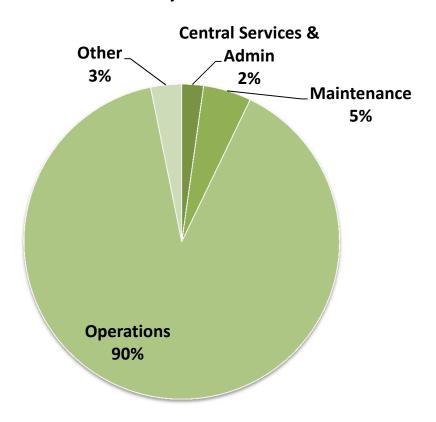
126 Percent of Today's Transit Workforce Will Have to Be Hired and Trained in the Next 10 Years



Source: TLC Analysis of BLS and NTD data.

Operations and maintenance jobs = 95% of the projected transit job openings

Top Transit Jobs based on Projected Total Job Openings Share by Career Area





TRAINING PARTNERSHIPS IN TRANSIT



National Qualification System for Transit Frontline Occupations

Chart Legend:

Fully Developed

Under Development

Pending/Future Work

Elevator-Escalator

National Apprenticeship (and College Credit)

National Skill Validation (Hands-on & written)

National Credential Management System

National Mentor Training

National Framework for Onthe-Job Learning

National Train the Trainer

Standards-Based National Courseware

National Training Consortium

National Training Standards/ Curriculum (2006-2010)

National Training Committee

Signals

National Apprenticeship (and College Credit)

National Skill Validation (Hands-on & written)

National Credential Management System

National Mentor Training

National Framework for Onthe-Job Learning

National Train the Trainer

Standards-Based National Courseware

National Training
Consortium

National Training Standards/ Curriculum (2006-2010)

National Training Committee

Rail Vehicle

National Apprenticeship (and College Credit)

National Skill Validation (Hands-on & written)

National Credential Management System

National Mentor Training

National Framework for Onthe-Job Learning

National Train the Trainer

Standards-Based National Courseware

National Training Consortium

National Training Standards/ Curriculum (2006-2010)

National Training Committee / E-7 Panel (2008-2014)

Traction Power

National Apprenticeship (and College Credit)

National Skill Validation (Hands-on & written)

National Credential Management System

National Mentor Training

National Framework for Onthe-Job Learning

National Train the Trainer

Standards-Based National Courseware

> National Training Consortium

National Training Standards/ Curriculum (2006-2010)

National Training Committee

Bus Maintenance

National Apprenticeship (and College Credit)

National Skill Validation (written ony - ASE)

National Credential Management System

National Mentor Training

National Framework for Onthe-Job Learning

National Train the Trainer

Standards-Based National Courseware

National Training Consortium

National Training Standards/ Curriculum (2004-2010)

National Training Committee

Bus Operator

National Apprenticeship (and College Credit)

National Skill Validation (written ony - various)

National Credential Management System

National Mentor Training

National Framework for Onthe-Job Learning (Local success)

National Train the Trainer

Standards-Based National Courseware

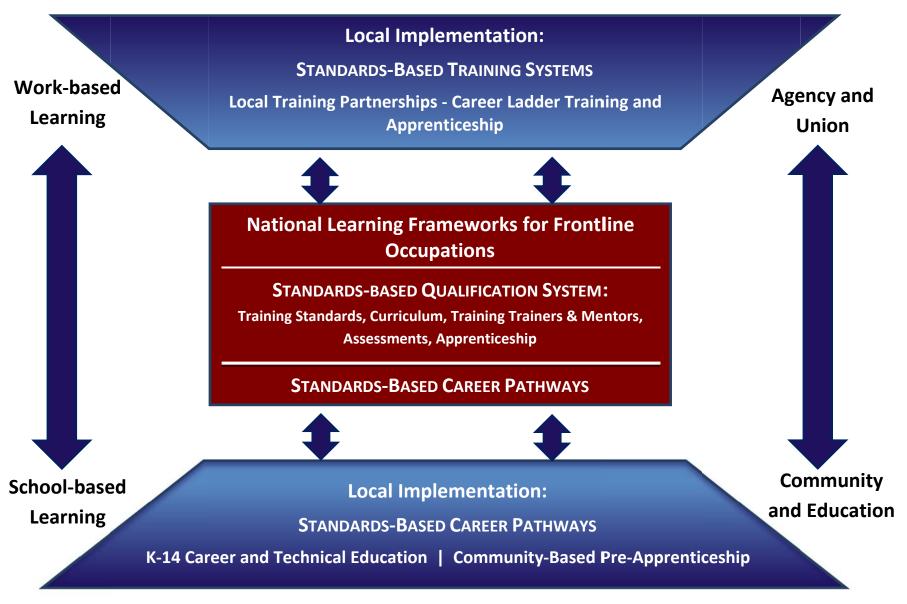
National Training Consortium

National Training Standards/ Curriculum (2010-2012)

National Training Committee

2010 2013 2014 Pending Pending Pending

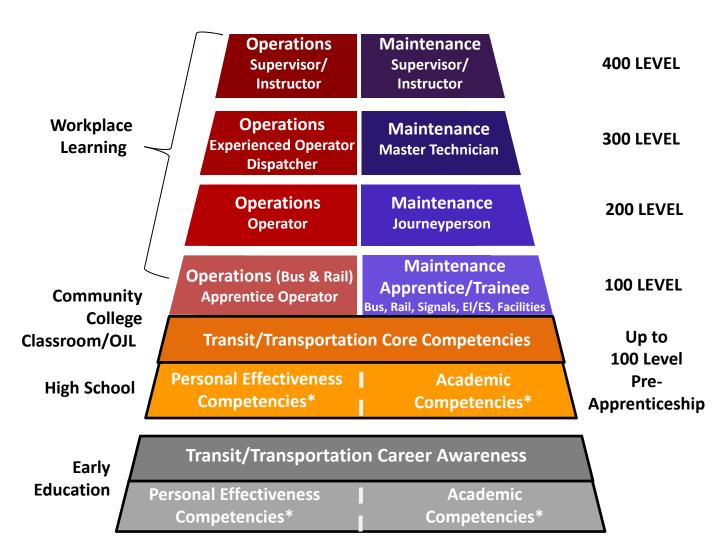
National Frameworks and Local Implementation: Career Pathways and Training for the Transit Frontline Workforce







Transit Career Pathways and Ladders Model



Source: TLC graphic building on US DOL Competency Model on Transportation, Distribution and Logistics. * See DOL Competency Model for details: http://www.careeronestop.org/competencymodel/competencymodels/transportation.aspx